

LINK 1

CHESHIRE EAST PAY AND GRADING STRUCTURES

JNC Cheshire East Pay and Grading Structure from 1 April 2026

This table shows Senior Manager pay grades and salaries:

Pay Band	Grade	FTE Salary (01/04/2026 – 31/03/2027)
Executive Director	CX2	£ 153,585
	CX3	£ 147,525
	CX4	£ 135,407
Director	D1 (a)	£ 119,532
	D1 (b)	£ 111,170
	D2	£ 107,172
	D3	£ 100,993
	D4	£ 94,811
	D5	£ 88,631
Senior Manager	SMG1	£ 88,631
	SMG2	£ 82,452
	SMG3	£ 76,271
	SMG4	£ 70,091
Grade 14	G14-5	£ 70,091
	G14-4	£ 67,990
	G14-3	£ 66,071
Grade 13	G13-3	£ 66,071
	G13-2	£ 64,207
	G13-1	£ 62,399

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JNC and NJC Cheshire East Pay & Grading Structures – Updated for April 2026

*Subject to agreement

NJC Cheshire East Pay and Grading Structure from 1 April 2026

Grade	NJC J.E. Points	SCP	CEC 2026/27
2	Up to 301	3*	£ 24,796
3	301 - 342	3	£ 24,796
		4	£ 25,185
4	343 - 384	5	£ 25,583
		6	£ 25,989
5	385 - 426	7	£ 26,403
		8	£ 26,824
		9	£ 27,254
		10	£ 27,694
		11	£ 28,142
6	427 - 468	12	£ 28,598
		13	£ 29,064
		14	£ 29,540
		15	£ 30,024
		16	£ 30,518
		17	£ 31,022
7	469 - 510	18	£ 31,537
		19	£ 32,061
		20	£ 32,597
		21	£ 33,143
		22	£ 33,699
		23	£ 34,434
8	511 - 552	24	£ 35,412
		25	£ 36,363
		26	£ 37,280
		27	£ 38,220
		28	£ 39,152
9	553 - 594	28	£ 39,152
		29	£ 39,862
		30	£ 40,777
		31	£ 41,771
10	595 - 636	31	£ 41,771
		32	£ 43,142
		33	£ 44,506
		34	£ 46,085
		35	£ 48,072
11	637 - 688	35	£ 48,072
		36	£ 49,349

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		37	£ 50,623
		38	£ 52,044
		39	£ 53,459
		40	£ 54,994
12	689 - 748	40	£ 54,994
		41	£ 56,603
		42	£ 58,463
		43	£ 60,326
		44	£ 61,552
		45	£ 62,777

NJC Cheshire East Pay and Grading Structure from 1 April 2026

39 Hour Contract

Grade	NJC J.E. Points	SCP	2026/27
4	343 - 384	5	£26,965
		6	£27,392
6	427 - 468	12	£30,138
		13	£30,626
		14	£31,134
		15	£31,642
		16	£32,171
		17	£32,700
7	469 - 510	18	£33,249
		19	£33,798
		20	£34,367
		21	£34,937
		22	£35,527
		23	£36,299

April 2026 Pay Award

Pay awards for NJC, JNC and Chief Officers effective from 1 April 2026 remain subject to national negotiations and agreement between the recognised trade unions and the National Employers. Once agreed, the Pay Policy Statement (PPS) and relevant links will be updated accordingly, including the pay and grading structures in this document.

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